THE WATERSHED COMPANY

SCIENCE & DESIGN

Planner / Project Manager

The Watershed Company, a regional leader in science-based planning and design for environmental restoration, is seeking **experienced candidates** within the fields of **environmental permitting and planning**. Successful candidates will work with a multidisciplinary team of accomplished scientists, planners, engineers, arborists, and landscape architects in a growing 36-year-old employee-owned company based in Kirkland, Washington.

Duties and Expectations

- Demonstrated project management experience
- Coordination with project applicants, engineers, architects and agency staff to ensure project permit feasibility
- Preparation of environmental permits and documentation, including USACE 404, HPA, shoreline, 401 WQ Cert, local critical area permits, SEPA/NEPA, and preparation of Environmental Impact Statements
- Assist with development of environmental policy that protects natural resources in concert with the interests of people and communities to create sustainable solutions
- Excellent written and verbal communication skills (testing may be required)
- Demonstrated ability to use standard computer programs, such as Microsoft Word, Excel, Outlook, and PowerPoint
- Interacting and communicating with clients, regulators, and staff at all levels
- Ability to juggle competing demands and identify critical path
- Occasional travel in locations across the Pacific Northwest
- Valid driver's license and good driving record

Desired Experience

- Minimum of 3+ years of experience performing above duties, including direct project management experience
- Bachelor's degree in planning, environmental science, or a related field; Master's degree preferred
- AICP certification
- Experience with local, state, and federal permitting
- Ability to work cooperatively on multidisciplinary projects
- Experience in oral presentations

Salary and Benefits:

Salary depends on experience and qualifications. Benefits include medical/dental insurance, continuing education, performance bonuses, retirement program with future matched payments and opportunities for ownership.

The Watershed Company is committed to providing a diverse and inclusive workplace where all employees are valued and respected. Individuals of all cultures, communities, abilities, and backgrounds are encouraged to apply.

Send cover letter and resume to Jobs@watershedco.com. Please include the words "Planner / Project Manager" in the subject line.